

**ACTA EXECUTIVE RECRUITMENT SERVICES
REQUEST FOR PROPOSALS**

I. Firms Submitting Proposals (in alphabetical order)

- Angels Recruiting Agency
- Avery James Inc.
- CPS HR Consulting
- J. Powers Recruiting, Inc.
- JCS Recruitment
- K&A Recruiting
- Shey-Harding Associates, Inc.
- Southern California Center for Nonprofit Management

II. Evaluation Results From Proposal Review

Firm	Average Points Received by Review Panel	Rank
Southern California Center for Nonprofit Management	80	1
2	77	2
3	75	3
4	73	4
5	72	5
6	70	6
7	64	7
8	41	8

III. Evaluation Results After Best & Final Fee Proposal

Firm	Revised Average Points Received by Review Panel	Rank
2	81	1
Southern California Center for Nonprofit Management	78	2

3	76	3
5	73	4
4	71	5

IV. Evaluation Results After Interviews

Firm	Final Average Points Received by Review Panel	Rank
Southern California Center for Nonprofit Management	85	1
2	78	2
3	76	3