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## Alameda Corridor Transportation Authority

March 12, 2020

<b>To:</b>	Governing Board
<b>From:</b>	Honorable Suzie A. Price, ACTA Board Chair
<b>Subject:</b>	<i>Approval of Resolution No. JPA 20-3 Authorizing Appointment and Salary of ACTA Chief Executive Officer (APPROVAL)</i>

### Recommendation:

Approve Resolution No. JPA 20-3 for the appointment of a Chief Executive Officer (CEO) of the Alameda Corridor Transportation Authority, JPA effective the date of the first day that the Chief Executive Officer reports to work and establish the CEO's compensation package.

### Discussion:

In August 2019, ACTA's Chief Executive Officer John T. Doherty announced his intention to retire in December 2019. At its September 12, 2019 Governing Board meeting, the Board created an Ad Hoc Succession Planning Committee (Committee) to coordinate the search for a new CEO. The Committee members include Chair Price and Commissioners Renwick and Colonna.

Following a Request For Proposal process, on November 15, 2019, the Board approved Agreement No. C0890 with Southern California Center for Nonprofit Management and Stanton Chase (Consultant) for Executive Recruitment Services. The Consultant prepared recruitment materials and conducted a comprehensive search identifying approximately 150 potential candidates. Approximately thirty candidates were screened more extensively and credentials for a dozen candidates were reviewed by the Committee.

The Committee selected four candidates to interview on February 7, 2020. Each interview lasted approximately fifty minutes and the candidates were asked similar questions. Following the interviews, the panel members which included all Committee Members and the Interim CEO independently stratified the candidates. All panel members ranked the four candidates in the same order.

The Consultant verified credentials and negotiated an offer package with the candidate ranked highest by the Committee. At this time, the Committee hereby recommends selection and approval of the candidate for appointment as ACTA's CEO and of the mutually agreeable compensation and benefits package to be discussed during the March 12 Governing Board meeting.



**Budget Impact:**

Funds for the current fiscal year are included in the FY20 Program and Operating Budget.

**Co-General Counsel:**

ACTA's Co-General Counsel has reviewed this Board Report and there are no legal issues at this time.

Transmittal:

Transmittal 1 – Resolution No. JPA 20-3 Appointing New Chief Executive Officer.